
Anti-Corruption Policy

Pharmanza Herbal Pvt Ltd. policies include the following:

- Written public statement that ethical business practice is a core value, supported by the owner, board and senior management, and the company will not participate in or tolerate any kind of bribery or corruption.
- PHPL comply with all legal and customer requirements concerning bribery and corruption.
- All allegations of ethical misconduct reported to the PHPL thoroughly investigated and addressed.
- PHPL has cooperate with investigations regarding bribery and corruption conducted by government agencies.
- PHPL's employees have only provide and accept gifts that are of nominal value and only to foster goodwill in business relationships.
- PHPL has demonstrate ethical business practices through transparent financial reporting.

Review Date.

Rev.No 00

Reviewed & Approved By:

Managing Director