



**Pharmanza Herbal Pvt. Ltd.**  
Plot No 214, Borsad Tarapur Road, Kaniya - 388430

Biodiversity - Policy  
Pharmanza Herbal Pvt. Ltd.

---

Pharmanza Herbal Pvt. Ltd.



The PHARMANZA HERBAL PVT. LTD. is vested with responsibility for formulating the strategy and approving the corporate policies, and for organizing the internal control systems. It approves this Biodiversity Policy pursuant to the provisions of the *Purpose and Values of the PHARMANZA HERBAL PVT. LTD.*, aware of its commitment to the environment generally and to the preservation of the biodiversity of the ecosystems, landscapes, and species of the territories in which it does business particularly.

## 1. POLICY

### 1. Biodiversity

Economic and social development is closely linked to the use of natural resources, affecting not only the availability thereof, but also the integrity of ecosystems and the biological diversity thereof. The Company is aware that preservation of the ecosystem is an essential condition for global sustainability, and it is therefore necessary for this development to be fully compatible with the environment.

The scientific community unanimously agrees in noting that there is currently a serious decline in biodiversity as well as a degradation of ecosystems. This loss of biodiversity, a direct consequence of the impact of human activities, is occurring more rapidly and generally, which entails serious environmental, economic, and social risks.

The Company is fully aware of these risks and of its responsibility as a leading company in the energy sector and works to adopt the measures allowing for the identification and eradication thereof, with a proactive attitude promoting biodiversity that goes beyond strategies of mitigating or containing damages.

Encouragement of economic and social development, respect for the environment and promotion of biodiversity are paramount corporate values for the Company, informing all its actions, aligned to comply with Sustainable Development Goals (SDGs) six, thirteen, fourteen, fifteen and seventeen approved by the United Nations. In this regard, this *Biodiversity Policy* confirms the Company's commitment to sustainable and efficient development, recognizing the strategic value represented by the preservation and promotion of biodiversity for all the companies belonging to the group of which the Company is the controlling entity, within the meaning established by law (the "Group").

### 2. Purpose

During their respective life cycles, the Group's businesses cause interactions with various ecosystems, landscapes, and species. The Company therefore commits to promoting the biodiversity of the ecosystems, establishing new projects sustainably, allowing balanced co-



existence, and conserving, protecting, and promoting the development and growth of the natural heritage.

The Company also commits to promote a social culture focused on promoting awareness-raising among all its stakeholders regarding the magnitude of this challenge and the benefits associated with meeting it, identifying specific actions that contribute to the preservation and development of the environment and to the sustainable use of natural resources.

These commitments are assumed and promoted through this *Biodiversity Policy*, for the various levels of the organization of the Company and the other companies belonging to the Group to progress in developing methods of analysis of effects and actions for the preservation of biodiversity into the planning and subsequent implementation of their activities. Moreover, all the professionals of the Group will contribute in their daily work to the achievement of the targets set in this field.

### **3. Main Principles of Conduct**

To implement its commitment to biodiversity, the Group shall be guided by the following main principles of conduct, which shall be gradually applied in all its activities and businesses:

- a. Integrate the preservation of biodiversity into the strategy of the Group, including consideration thereof in decisions on the construction, operation, and decommissioning phases of infrastructure projects, particularly for dams, power lines and wind farms.
- b. Apply a preventive approach to minimize the impacts of new infrastructure on biodiversity, bearing in mind the entire life cycle thereof, for which purpose environmental guidelines shall be prepared for each type of infrastructure project to be carried out by the Group.
- c. Incorporate this preventive approach into the environmental and social impact assessments of new infrastructure projects, particularly in natural areas that are sensitive, biologically diverse or protected.
- d. Promote the offset of impacts caused by the Group's activities and the restoration of natural capital.

For these purposes, the companies of the Group perform the following activities, among others, based on the needs of each project during the construction, operation, and decommissioning phases: monitoring of flora and fauna, especially protected or vulnerable species, silvicultural treatments, and forest restorations with indigenous species.

- e. Integrate biodiversity into the Group's environmental management systems (EMS), setting goals, indicators and standards for the control, monitoring, and audit thereof.
- f. Protecting species and habitats through the application of positive conservation management and investigation of sites to obtain a positive net balance with respect to the environment, avoiding the placement of new infrastructure in areas that are protected or that have a high biodiversity value.



- g. Report on the biodiversity actions of the Group, the presence of facilities in protected areas, and research, preservation, education, and awareness-raising actions, periodically publishing a biodiversity report.
- h. Promoting biodiversity awareness and training for the Group's own personnel as well as subcontracted personnel and those of its suppliers.
- i. Participate in carrying out research, preservation, education, and sensitization projects, cooperating with government agencies, non-governmental organizations, local communities, and other stakeholders on biodiversity issues.

## 2. Priority Lines of Action

Biodiversity and ecosystems have a leading role in the business strategy of the Company through four priority lines of actions that develop the principles set out in the preceding section:

- a. Promoting the protection, preservation, and sustainable use of the natural environment (air, water, land, fauna –with special emphasis on avifauna, terrestrial fauna and ichthyofauna-, flora and landscape) through the adoption of specific preventative, mitigating and compensatory actions intended for prevention or to restore zones that may be affected by the Group's facilities in the principal countries in which it does business.
- b. Evaluation of the impact of new projects on biodiversity, adopting the measures that may be necessary to correct or minimize them, and in any case attempting for the environmental impact to be as low as possible, consulting with various stakeholder groups regarding the project prior to commencement, and incorporating best construction practices, going beyond applicable legal requirements in each case.  
For these purposes, the Group encourages the preparation of environmental impact studies prior to commencing new projects, through impact analysis and prevention mechanisms that consider various alternatives and establish corrective measures to avoid, mitigate or offset any possible damages.  
Furthermore, the monitoring of environmental impacts does not end upon completion of the facility, but rather continues during the operation and decommissioning phases thereof.
- c. The engagement of stakeholders through participation in research projects and the promotion of a strategy of ongoing dialogue that allows for identifying and meeting their expectations in terms of biodiversity and taking them into consideration in the process of making decisions in the management of the businesses.
- d. Awareness-raising and communication at both the internal and external level with training activities, internal and external education, prizes, publications, and sponsorship activities.