## **Ethical Trading Policy**

Pharmanza Herbal Pvt. Ltd. recognizes that our commercial activities have potential to impact on our suppliers and our locality.

As a socially responsible small business our suppliers, local community and customers have a right to expect:

- Products sourced by PHPL are produced under working conditions that are hygienic and safe.
- All workers involved in the delivery of services provided by THC Recruitment are treated with full consideration to their basic human rights.
- PHPL acts in an ethical manner above and beyond basic legal requirements.
- PHPL is therefore committed to implementing the principles of the Ethical Trading Initiative Base Code (although we are not members of the ETI).

This policy sets out PHPL commitment to its suppliers and customers; setting out the measures we are taking to ensure that we are acting in an ethical manner.

Review Date.

Reviewed & Approved By:

Rev.No 00

**Managing Director**