

Occupational Health, Safety & Environment Policy

We, at Pharmanza Herbal Pvt. Ltd. is committed to create and sustain proactive Occupational Health, Safety and Environment (OHSE) culture at work place in our organization. We will manufacture our product without causing unacceptable harm to the environment. We will develop and implement our Occupational Health, Safety and Environment and Driving excellence in operation and support functions by providing necessary resources.

Occupational Health, Safety and Environment will be integrated with all our decisions and activities and we will continually improve our performance on this front.

We will achieve this with commitment on this front.:

- Ensuring compliance to all HSE legal requirements.
- Implement effective risk control measures in all our activities and training ; including operations covering acquisition, exploration, development, production, and abandonment, which will eliminate, prevent, or reduce risks to a level as low as reasonably practicable.
- Promote HSE engagement between partners, customer, regulatory authorities and Contractors.
- Drive and promote continuous improvement in HSE performance and training.
- Provide necessary and required HSE training; each employee (including contract workers) commits to acquire the necessary HSE competency by fully engaging in training programs

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Dr. Lal Hingorani,
Managing Director